



VILLAR LAND HOLDINGS

Nominations Committee:

Manuel B. Villar, Jr.	Chairman
Cynthia J. Javarez	Member
Ma. Luisa B. Villacorta (Independent Director)	Member

Compensation and Remuneration Committee:

Cynthia J. Javarez	Chairman
Frances Rosalie T. Coloma	Member
Marilou O. Adea (Independent Director)	Member

Audit Committee:

Ma. Luisa B. Villacorta (Independent Director)	Chairman
Marilou O. Adea (Independent Director)	Member
Manuel Paolo A. Villar	Member

Corporate Governance Committee:

Marilou O. Adea (Independent Director)	Chairman
Ma. Luisa B. Villacorta (Independent Director)	Member
Manuel B. Villar, Jr.	Member

Board Risk Oversight Committee:

Ma. Luisa B. Villacorta (Independent Director)	Chairman
Marilou O. Adea (Independent Director)	Member
Rizalito J. Rosales	Member

Related Party Transactions Committee:

Marilou O. Adea (Independent Director)	Chairman
Ma. Luisa B. Villacorta (Independent Director)	Member
Manuel Paolo A. Villar	Member